

Scottish Rowing
Firhill Youth Project and Community Sports Hub (SCIO)
Lead Activity Coach



Contract: 20 hours per week, fixed term until end March 2023 with the intention to extend subject to funding.

Location: Firhill Basin, 80 Firhill Rd, Glasgow G20 7AL

Salary: £23,000 pro rata

Responsible to: Firhill Youth Project and Community Sports Hub (SCIO) Board of Trustees

Job Advert

Firhill Youth Project and Community Sports (SCIO) is a charity which aims to positively impact lives in the North Glasgow community through the promotion of a range of accessible, affordable, and sustainable opportunities for local young people (and on occasion the wider community) to participate, coach, or volunteer in rowing, kayaking, canoeing, and other sport, and physical activity related opportunities at the Firhill Basin in North Glasgow.

Firhill Youth Project and Community Sports Hub (SCIO) works in partnership with Scottish Rowing, the governing body for the sport of Rowing in Scotland, and Glasgow Life (Glasgow Sport), the local public authority for sport in the Glasgow City Council area. Firhill Youth Project and Community Sports Hub (SCIO) also works in direct partnership with Partick Thistle Football Club and Glasgow Kayak Club, the hubs key partner clubs.

In this exciting role, the successful post holder will have operational responsibility for the delivery of water sports activities and other sporting and lifestyle activities in the Firhill Basin. The post will include working with children and young people from various communities in North Glasgow and managing the group of volunteer coaches that support the charity in its activities.

We are seeking a dedicated, driven, and motivated individual who will inspire local young people from the North of Glasgow to take part and sustain their participation in rowing and other water sports. Our candidate will share the view that sport has the power to change lives.

Job Description

The Lead Activity Coach will report to the Firhill Youth Project and Community Sports Hub (SCIO) Board of Trustees and will be responsible for leading the delivery of activity for the charity. The successful candidate will be required to maintain positive working relationships with:

- All key partners - Scottish Rowing, Glasgow Life, Partick Thistle Football Club and Glasgow Kayak Club.
- Volunteer coaches, participants and parents or guardians of participants.
- Delivery partners and organisations (e.g., Active Schools and local youth groups).

Key responsibilities will include:

- To develop and lead the delivery of water sports activities for children and young people.
- To complete and provide regular monitoring, evaluation, and impact reports in relation to all programmes and activities.
- In partnership with the Project Coordinator, to coordinate the scheduling and delivery of other sporting, lifestyle activities and events.
- To manage the team of volunteer coaches, ensuring all sessions have the appropriate number of coaches present.
- To assist with promotion, marketing campaigns and brand awareness of all Firhill Youth Project & Community Sports Hub programmes and activities.

Additional responsibilities

- To attend relevant training courses to improve your coaching experience and knowledge in line with the post.
- The ability to adapt sessions to cater for various levels of age & ability and ensure all sessions are participant centred.
- To respect the rights of all participants and ensure that their well-being and safety are always considered.
- To ensure that all activities are delivered in line with Scottish Rowing's and other Governing Body policies and procedures, particularly Child and Vulnerable Adult Protection Policy, Water Safety and Coaches Code of Conduct.
- To inspect all sports and activity equipment prior to and after sessions to ensure it is safe to use and report defective equipment to the relevant organisation for repair.

Scottish Rowing is committed to selecting staff solely based on their ability to do the job for which they are being recruited and welcomes applications from all sections of the community.

In accordance with Scottish Rowing's Child Protection Policy, the successful candidate will be appointed subject to membership of the PVG Scheme.

For a candidate specification, application and monitoring form see our website.

<https://www.scottish-rowing.org.uk/about-scottish-rowing/vacancies>

OR

Contact Carol Ann Ellis, Scottish Rowing Administrator.

Telephone: 01698 250206

Email: office@scottish-rowing.org.uk

Application Process:

Applicant to return completed Application Form, CV, and Monitoring Form by email to office@scottish-rowing.org.uk, or by post to Scottish Rowing, Scottish Rowing Centre, 366 Hamilton Road, Motherwell, ML1 3ED.

Applications for this position close at **midnight on Sunday 31st of July 2022.**

Interviews will be held at the Emirates Arena, 1000 London Rd, Glasgow, G40 3HG, during the **week commencing the 8th of August 2022.**