

Branch Conference

15 September 2019 Stirling Court Hotel

Leading inclusive sport in Scotland for participants and athletes with physical, sensory or learning disabilities





Welcome & Introduction Claire Morrison

Acting Chair Scottish Disability Sport





Scottish Disability Sport Overview of Branch Conference

1015: Welcome, Introductions & Overview

1030: Strategic Planning Discussion

1130: Refreshments

1145: Action Learning Set

1300: Guest Speaker

1320 Closing remarks

1330: Lunch

1430: SDS AGM

Twitter



Please use the following hashtag when tweeting

#SDSconf19



Branch Conference

- Celebrate Branch Success
- Strategic plan 2021 onwards
- Share challenges and identify solutions
- Share Good Practice





Branch, Local & Regional

- Evidence from Branch Matrix
 - 228 weekly sessions
- Support for Branches: Funding, recruitment, administration, mentoring
- 324 pupils from under represented groups have attended SDS Para Sport Festivals from 194 mainstream schools
- 97 young disabled people supported to transition into weekly sessions and clubs by regional managers





Branch, Local & Regional

- 17 new mainstream clubs supported to include disabled people
- 26% increase in the number of people playing boccia weekly (315 players to 428 players)
- 36 participants attended SDS Summer Camp in Badaguish, Aviemore,
- 21 National Championships across
 8 sports in SDS Events Calendar





Progress & Perform

World & European Championships

- Robyn Love won silver as part of the Great Britain Women's Wheelchair Basketball team at the 2018 IWBF World Championships
- Neil Fachie MBE won Tandem B Sprint gold and 1km Time Trial silver at the UCI Para-cycling Track World Championships 2019
- The Scottish wheelchair curlers won silver at the WCF World Wheelchair Curling Championships 2019
- Derek Rae won T45/46 silver at the 2019 IPC World Marathon Championships
- Bobby Laing won SS6 Mixed Doubles at the BWF World Para Championships 2019



Progress & Perform

World & European Championships

- George Bates won gold as part of the Great Britain
 Wheelchair Basketball team at the 2019 IWBF European
 Championships
- Gordon Reid won the men's doubles at the US Open 2019 and was runner up in the men's doubles at Wimbledon 2019. He also finished runner up in the men's singles at the French Open.
- Seven Scots competed at the 2018 WPA European
 Athletics Championships in Berlin, returning home with seven medals
- WPA Swimming World Championships in London. To date 8
 Medals won by Scottish athletes.



Progress & Perform

Boccia Success

- Scottish players won five medals at the 2019 UK Boccia
 Championships and topped the medal table with 42% of the total medals
- Four Scots competed at the BISFed European Championships
 2019 with all players winning a medal
- Stephen McGuire won BC4 individual gold and pairs bronze at the BISFed World Open 2019 in Hong Kong
- Patrick Wilson won BC3 individual silver at the BISFed World Open 2019 in Hong Kong



Coaching, Education & Learning 2018 -19

Each branch is entitled to one no-cost workshop

- Please inform Mark & Jen by the end of October of the type of course, date and venue
- Workshops need to be run before March 31st 2020





Education & Coaching 2018/19

101 training opportunities involving 1608 participants 99% of candidates felt the training had a positive impact

Branch	Courses 2017/8	Courses 2018/19
Angus	1	1
Ayrshire	5	3
Borders	0	1
D&G	1	2
Dundee	1	2
Fife	10	11
Forth Valley	17	14
Glasgow	30	18
Grampian	6	6
Highlands	4	4
Lothian	23	27
Perth & Kinross	2	3
South L'rkshire	1	4



Research & Development

Thanks to all branches for completing the SDS Matrix which provides an annual overview of the current position and targets for the year

ahead



Branches	Actions	Clubs in membership	Sessions Ran	No of Events	Parasport Attendance	National Events	Athlete Support	SCORE	# Learning Opportunities	Free Branch Course	Safeguarding Course	SCORE	Strategic/ Devt Plan	Policies & Procedures	Financial Security	Fundraising	Well-functioning Board	Paid Officers	LA Partnerships	Regional & National	CORE	Social Modia Blatforms	Minimum of Quarterly Meetings with SDS Staff	SCORE	OVERALL SCORE
Angus																									0
Ayrshire																									0
Borders																									0
Dumfries & Galloway																									0
Dundee																									0
Fife																									0
Forth Valley																									0
Glasgow																									0
Grampian																									0
Highland																									0
Lothian																									0
Perth And Kinross																									0
South Lanarkshire																									0



Governance

- GOGA: Year 3 completed
- Successful Robertson Trust Awards: £206,000
- Successful Trefoil Funding Submitted: £16k
- Successful Recruitment & Succession Planning
- MOR Re-accreditation for 4 branches
- All 13 branches completed SDS Matrix





SDS Branch Support

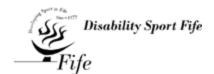
- Branch Focus
- 84% of Scotland is covered by existing structure
- Changing Landscape
- Roles of SDS Staff





























Young Persons Sports Panel

Shelby Watson

Ross Foley

Caitlyn Ross

Mitchell Graham

Lewis McConnell

Alan Gray

Gemma Lumsdaine

Hope Gordon

Colette Martin

Callum Sloan

Stefan Hoggan





Communication

- Increase in traffic to website visits
- Coaches, Volunteers & Athletes Recognised
- 30% increase in Twitter followers (3998)
- Increase of 31% likes on Facebook (4111)





Communication

- 773 followers on SDS Instagram account @ SDS_Sport
- Fact-files in 20 sports
 on SDS website &
 Youtube channel.







Key messages

- 100% of branches have achieved MOR
- 4 branches submitted for re-accreditation in 2018
- Branch Volunteer Recruitment
- Branch Staff: 10 paid officers across 9 branches
- 37 European, World Medals
- Education & Training Opportunities in each branch
- GOGA: 33, 315 Total Attendance at Activities
- Branch Insurance uptake 10 Clubs
- SDS Matrix: All branches completed



Strategic Plan overview





Context

21% of the Scottish population have a disability (SHS 2017)

Only 20% of people with disabilities take the recommended level of physical activity compared to 52% of non-disabled people

2% of the coaching workforce have a disability (Sports Coach UK 2015)

sportscotland's Playing Our Part research report states that 6% of club members report having a disability

Half (48%) of those living in poverty are disabled people and their families (Inclusion Scotland, 2018)

7 in 10 disabled people want to take part in more sport and physical activity (EFDS, Sport England Talk to Me, October 2018)

Half (48%) of those living in poverty fear losing their benefits if they are seen to be physically active. (Activity Alliance, 2018)



Changing Lives

- Physical benefits (Improved mobility and strength, increased cardiovascular capacity improved perceptual motor skills, etc)
- Psychological benefits (sense of achievement, increased independence, self confidence, etc)
- Social benefits (facilitates inclusion, enhances communication skills, combats isolation, friendships, sense of community, etc)





CULTURE

1998 - 2002



Building Branches 2002 –2006



Strong LA support

2006 –2012



Impact on LA's: RDM's bridging gap 2012-2017



Heightened profile of inclusion SGB's

2017-2021



Sustainable Branches 2021-2029

?

TRANSITION



Strategic Plan 2017-21

1 Vision

 Leading inclusive sport in Scotland for participants and athletes with physical, sensory or learning disabilities

2 Overall Aims

- Develop opportunities
- Improve performance

3 Golden Threads

- Equality
- Safeguarding
- Leading & Inspiring

4 Underpinning Principles

- People
- Partnerships
- Pathways
- Passion

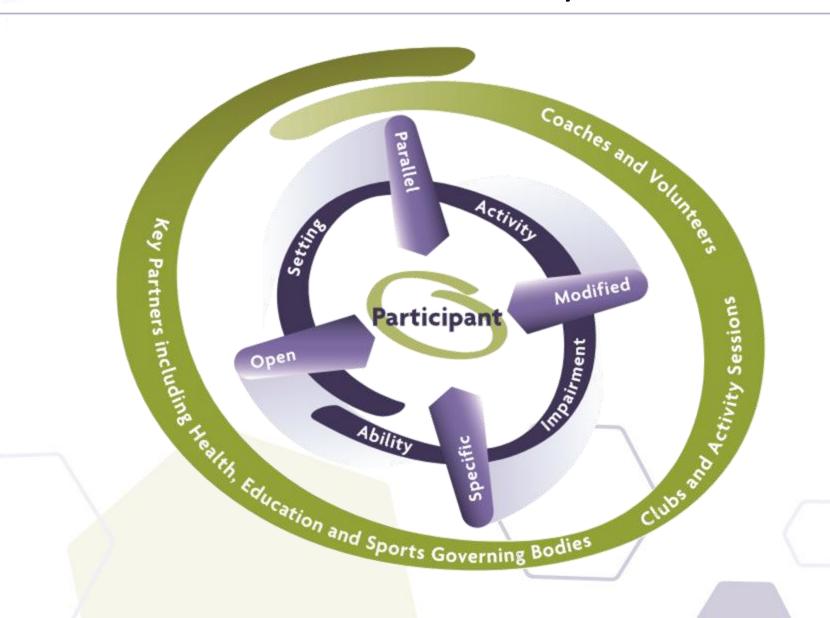
5 Impact areas

- Engage and Participate
- Progress and Perform
- Coaching, Education and Learning
- Governance
- Communication





Activity Inclusion Model





Current picture





Lead inclusive
sport
in Scotland
for participants
and athletes with
physical, sensory
or
Learning
disabilities

Governing body for the sport of boccia



Single Voice for Disability Sport and Inclusion in Scotland





Progress since 2017...

All branches achieved MOR & Providing 228 Weekly Sessions

32 Local Authorities & 38 SGBs

804 Parasport Participants with a sensory & physical disability

Increase of 3.5% in overall participants across 21 Events

Largest Ever Scottish Team for an Away Commonwealth Games

Over 200 Coaching, Training and Learning Opportunities involving 3000 Learners

Governance Audit: Highest level achieved

20% Increase in Website Traffic Social Media Engagement Increased by 30%

Strategic Plan 2021-2029 Timeline

- 21 August Board Meeting— vision, mission, consultation and timeline presented
- 15 September Branch conference start of strategic plan discussion
- 15 September SDS AGM present timeline and outline
- November 2019 to June 2020 consultations
- August 2020 Board sign off strategic plan 2021-
- September 2020 strategic plan in final draft to be taken to AGM for approval
- November 2020 present to sportscotland
- Ready for implementation from 1 April 2021



Strategic Plan 2021 - 2029

Using Post-It Notes

What three words best describe what SDS does?

SDS Vision:

- An Inclusive and Active Scotland?
- SDS Vision: Leading inclusive sport in Scotland for participants and athletes with a physical, sensory or learning disabilities?
- Other?
- What does SDS do well?
- What could SDS do better?
- 5 key areas are they still fit for purpose: what should be our priorities within this new plan?
- What added value could be brought to branches?
- Where do you see SDS Branches fitting within the wider inclusion agenda?





 Table 1
 Dollar Room

Table 2 **Fintry Room Erskine Room**

Table 3 **Main Room**

Callander Room

Mark Gaffney/ Gary Fraser

Heather Lowden

Jennifer Barsby/ Cheryl Lappin

David Rhoney

Theresa Campbell Scribe: Alison Shaw **Oliver Barsby**

Scribe: Lynn Allison, **Andrew MacKenzie**

Angus & Dundee

Grampian, Fife, Lothian & Borders Forth Valley, Glasgow & South Lanarkshire

Scribe: Graeme Doig, **Madison Garland** Perth & Kinross,

REFRESHMENTS

Stirling Court Hotel
Conservatory

Dollar Room Callander Room

Lynn Allison & Graeme Doig

Alan Oliver

Forbes Dunlop

Graham Harvey

Claire Robertson

Habbi Liton

Julie Cuzen

Tom O'Hara

Stephen Bell

Craig Bousie

Caitlyn Ross

Colette Martin

Pamela Robson

Laura Smith OBE

Main Room Table 1

Fintry Room **Erskine Room Oliver Barsby**

David Rhoney Jennifer Barsby

Theresa Campbell Heather Lowden, Gary Fraser

Wendy Lumsden

Teresa Robertson

Ann Finlayson

Denise Dunn

Nancy Peters

Karen Kedward

Karin Bousie

Ruth Hounam

Callum Sloan

Peter McGuire

Richard Brickley OBE

Bill McKechnie

Alison Shaw & Andrew McKenzie Calum Wood

Shaun Powell Linda Seggie

Mark Lumsden Lisa Male

Jack Brodie Mary Martin **Gayle Sloan Kevin Rattray** Maureen Evans Stewart McKenzie

Louise Haines

Graham Cook

Ross Foley

Mark Gaffney

Cheryl Lappin, Madison Garland





Athlete Journey

- Began taking part in football and swimming after a chance meeting with someone involved in disability sport around the age of 10.
- From here I was offered the opportunity to take part in galas, one of which was organised by LDS.
- Transitioned from mainstream swimming lessons into a disability specific club at age 12
- More involvement from the branch



Role of the Branch

- Represented Lothian at Schools & National Junior Championships – coordinated by the branch
- Selected for SDS National Squad at 13 as a result of performances at events coordinated/delivered by the branch
- Went on to represent Scotland at British Junior Championships
- Other opportunities through branch/SDS
 - Summer Camp
 - Other Sports



Volunteering/ Coaching

- Started a career within sport coached swimming and basketball
- Helped out at Lothian Racers when needed/work allowed
- Worked with some athletes from Lothian Special Olympics – volunteered at the National Games in 2017

Paid Officer

- Delighted to be given the opportunity to contribute to disability sport and give something back
- Positives
- Challenges
- How can SDS support Lothian more? How can branches work together?





Key Themes

- 3 words
 - Inclusion
 - Education
 - Opportunities
 - Supportive
 - Connectivity
 - Empowering
- Vision: Current one too long, need more time to consider. Explicit messaging for physical, sensory and learning
- Plan: 8 years
- 5 areas the same but less breadth

- Leadership & Influencing balanced with doing
- Access to Research
- Balance of SGB vs Charity
- Adults & Children
- Specific resource on accessing wide variety of funds
- Local activism & advocacy
- Increased Coverage & Ambassadors/Influencers



Closing Remarks Colette Martin

SDS Board Member & Young Person Sport Panel





Summary & Close

- Branch acknowledgement and thanks
- Strategic Plan Consultation
- Sharing Successes & Challenges
- Branch Networking Day 29 April 2020
- Evaluation: Please complete

Thank You For Attending & For All Your Hard Work!

Enjoy the AGM!