



**SCOTTISH
ROWING**



Scottish Rowing Centre
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Firhill Youth Project Lead Coach

1-year, fixed term (part time)

The post will be focused around the delivery and co-ordination of water sports activities and other sporting and lifestyle activities in the Firhill Basin and the wider geographical area. The post will include working with children and young people from various communities in North Glasgow. In addition, this post will involve creating and developing partnerships to provide other opportunities and activities that will support the project. The post will be based at the Firhill Basin, Partick Thistle Football Club.

This will be a part-time position for a period of 12 months. This may be extended beyond this date.

The contract will be for 52 weeks (12 months), from the end of April 2019 to the end of April 2020. The post will mainly be evening and weekend work. The hours will be 20 hours per week.

Salary: £12 per hour.

All relevant training will be provided, as and when it is required.

Job Description:

We are looking for a dynamic, self-motivated individual with a passion for sport and youth work to develop this exciting new project at the Firhill basin. The successful candidate will be employed by Scottish Rowing and report directly to Firhill Youth Project Group*. The successful candidate will be responsible for community engagement, building local partnerships, delivering water sports activity sessions and co-ordinating programmes, activities & events in collaboration with key partners, including:

- Scottish Rowing;
- Glasgow Life;
- Partick Thistle Football Club;
- Glasgow Kayak Club;
- Other community/voluntary organisations, partners and networks.

Key Responsibilities:

- Accountable and directly reporting to Firhill Youth Project Group* in line with the strategic aims of project;
- To complete and provide regular monitoring, evaluation and impact reports in relation to all programmes and activities;



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Registered Office: 366 Hamilton Road, Motherwell, Lanarkshire ML1 3ED
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- To develop and lead the delivery of water sports activities for children and young people;
- In partnership with Firhill Youth Project & Community Sports Hub, to plan and coordinate the scheduling and delivery of other sporting, lifestyle activities and events;
- Implement cohesive approaches to facilitate strong partnerships and robust communications streams to ensure effective community engagement with all local partners;
- To promote community leadership and active participation of the Firhill Youth Project & Community Sports Hub whilst being a positive role model;
- To assist with promotion, marketing campaigns and brand awareness of all Firhill Youth Project & Community Sports Hub programmes and activities.

Other Responsibilities will include:

- To attend relevant training courses to improve your coaching experience and knowledge in line with the post;
- The ability to adapt sessions to cater for various levels of age & ability;
- To respect the rights of all participants and ensure that their well-being and safety are always considered;
- To ensure that all activities are delivered in line with Scottish Rowing's and other Governing Body policies and procedures, particularly Child and Vulnerable Adult Protection Policy, Water Safety and Coaches Code of Conduct;
- To inspect all sports and activity equipment prior to and after session to ensure safe to use and report defective equipment to the relevant organisation for repair.

*The Firhill Youth Project Group is composed of Scottish Rowing, Glasgow Life and Partick Thistle Football Club.

This post is Regulated Work as defined by The Protection of Vulnerable Groups (Scotland) Act 2007 ("The PVG Scheme"). All applicants are required to complete a self-declaration form and the successful postholder will be required to be a member of The PVG Scheme.

For candidate specification, application and monitoring forms see our website. <https://www.scottish-rowing.org.uk/index.php/about-us/vacancies/760-firhill-project-lead-coach>

OR

Contact Carol Ann Ellis, Scottish Rowing Administrator.

Telephone: 01698 250206

Email: office@scottish-rowing.org.uk

Application Process:

Applicant to return completed application form, CV and equality monitoring form by email to office@scottish-rowing.org.uk, or by post to Scottish Rowing, Scottish Rowing Centre, 366 Hamilton Road, Motherwell, ML1 3ED.

The self-declaration form should be returned by post to the above address.

Applications for this position close at noon on Friday 5th April 2019.

Interviews will be held at the Emirates Arena, 1000 London Rd, Glasgow, G40 3HG on the week commencing Monday 15th April 2019.

Scottish Rowing is committed to selecting staff solely based on their ability to do the job for which they are being recruited and welcomes applications from all sections of the community.



