DEVELOPING OPPORTUNITIES AND IMPROVING PERFORMANCE IN DISABILITY SPORT FOR CHILDREN, ATHLETES AND PLAYERS WITH A PHYSICAL, SENSORY OR LEARNING DISABILITY
Scottish Disability Sport
Annual General Meeting

Stirling Court Hotel, Stirling
2nd October 2016
Janice Eaglesham
Scottish Disability Sport Chair
Scottish Disability Sport
Annual General Meeting

23rd September 2015
Attendees

Management Board
Oliver Barsby
Janice Eaglesham MBE
Catherine Goodfellow
Gerry Milne
Claire Morrison
Sandra Proudfoot
Iain Smith
Anna Tizzard

Governing Bodies
Bruce Crawford

sportscotland
Ruari Davidson
Fiona Fagan
Stewart Harris
John Kent

Marjorie Greevy
Alex Hodge
Shona Malcolm OBE
Terry McLernon MBE
Nicola Scott
Keith Wilson

Athletes
Jim Anderson OBE
Steven Bryce
Jo Butterfield
Laura Cluxton
Paul Davidson
Meggan Dawson-Farrell
Hannah Dines
Nathan Fleetwood
Attendees

Athletes (cont.)
Ross Foley
Callum Glasgow
Alan Gray
Hope Gordon
Stefan Hoggan
Michael Kerr
Robert Laing
Gemma Lumsdaine
Colette Martin
Alan Oliver
Frank Maguire
David Purdie
Caitlyn Ross
Callum Sloan
Reegan Stevenson
Shelby Watson

Additional Invitees
Andy Smith
Brenda Anderson
John Anderson
Joe Cluxton
Mike Crerar
Kirstie Dawson
Kim Forrest
Jane Gordon
Derek Grieve
Matthew Hall
Julie Hogg
Alan Laing
Susan Laing
Carolyn Macdonald
Colin MacDonald
Jay Runga
Lynsey Stevenson

Coaches
Pat Agnew
Attendees

**Angus Branch**
Robert Cassidy
Martin Cassidy
Maureen Evans
Karen Kedward
Jean Stevenson

**Borders Branch**
Graham Cook

**Dumfries & Galloway**
Ling Mann
George Morrison
Laura Vickers

**Fife Branch**
Richard Brickley MBE
Paul Noble MBE
Pamela Robson
Gail Sloan

**Forth Valley Branch**
Ann Finlayson
Neill Finlayson
Mitchell Graham
Graham Harvey
Mark Lumsden
Wendy Lumsden
Lisa Male
Fraser Mathieson
Angus Whyte

**Glasgow Branch**
Gordon McCormack OBE
Attendees

Lothian Branch
Ann Brown
Gary Clelland
Elizabeth Ann Little
Richard Vallis

Perth & Kinross Branch
Nick Keiller
Lynn Melville
Kathleen Smith

South Lanarkshire Branch
Ian Dunn
Ian Gray

Scottish Disability Sport Staff
Lynn Allison
Norma Buchanan
Charlie Forbes
Gary Fraser
Mark Gaffney
Lynne Glen
Neal Herbert
Jennifer Livingstone
Heather Lowden
Caroline Lyon
Gavin Macleod
Lewis McConnell
Claire McDonald
Ailien Pallot
Jennifer Scally
Kate Shaw
Lori Ure
Cheryl Willet
Apologies

**Patron**
Craig Brown

**Management Board**
David Rhoney

**Honorary President**
Jean Stone MBE

**sportscotland**
Jennifer Griffin
Penelope Peacock
Mel Young

**Athletes**
Stephen Clegg
Hannah Craig
Karen Darke
Kyle Hughes
Rosemary Lenton
William Masterton
Conor McAdam
Conner Morrison
Andrew Mullen
Kate Murray
Jonathan Paterson
Alison Patrick
Martin Perry
Derek Rae
Stefanie Reid
Lucy Rutledge
Toni Shaw
Michael Simpson
Brad Stewart

**Coaches**
John de Courcy
Jean Duncan
Sarah Jane Ewing
Tina Gordon
Kaity Hall
Lyndon Williams
Apologies

**Ayrshire Branch**
Dianne Campbell
Waiyin Hatton

**Dundee Branch**
Gordon Quinton

**Fife Branch**
Adam Morley

**Glasgow Branch**
Tom A’Hara
Denise Dunn
Caroline Johnston
Irene Lochrin
Mary Martin
Nancy Peters
Robin Walker

**Highland Branch**
Janet Holme
Lesley Jones

**SDS Staff**
Ron McArthur
Apologies

Governing Bodies
Frances Bain
Kate Caithness
Rob Claridge
Gary Humes
Kim Atkinson
Craig Burn
Forbes Dunlop
Roddy McKenzie
David McArdle
Eilidh McCall-Lawrie
Jane Moncrieff
Mark Munro
Kevin Pringle
Calum Reid
Kirsteen Ross
Sheila Swan
Paul Wilson
Peter Young

Additional Invitees
Cynthia Clare
Alan Dickson
Jim Fleetng
Steve Grimmond
Tony Hamilton
Donna-Marie Henry
Karin Jackson
Alex Johnston
Andrea Law
Alan Martin
Elaine McKenna
Angela Meechan
Harry Richmond
Steve Rutledge
Gordon Rainey
Louise Tideswell
Scottish Disability Sport Annual General Meeting

2nd October 2016
Election for Directors (Management Board) of SDS

- Oliver Barsby (Director 2015 - 2016)
- Jay Runga
Scottish Disability Sport
Annual General Meeting

2nd October 2016
Scottish Disability Sport
Annual General Meeting

Guest Speakers
Claire Morrison,
Performance Coach, GB Boccia
&
Stephen McGuire
BC4 Individual World Champion
Scottish Disability Sport
Annual General Meeting

Review of the Year - What a Year!!

Janice Eaglesham OBE
Chair
Context

- We are finalising the next strategic plan, building on the success of our last plan which started in 2012 and finishes next Spring
- We are engaging with more partners, agencies and people on a number of levels than ever before
- SDS has taken the lead on the delivery of the inclusion agenda and continues to support others to achieve a fully inclusive agenda whatever their role in the delivery of physical activity and sport.
- We have just witnessed the most successful GB Paralympic team since 1988 with Scots playing a huge role in that success
Branch/local and Regional Opportunities:

- By the end of the current strategic plan, all SDS branches will have achieved minimum operating standards.
- Three branches, Fife, Forth Valley and Grampian are key partners in the delivery of the UK wide “Get out, Get active programme which aims to support inactive people with a disability into activity.
- The branches continue to be supported by SDS staff in a variety of ways, today, before this AGM, SDS hosted a branch conference with ??? from ?? branches.
- A total of 386 young people have attended either a Parasport development day or a National multi sport festival.
- The Young person sports panel has been launched to allow the opinions and thoughts of young people to influence the work of SDS.
- SDS continues to act as a lead and key support to Scottish governing bodies of sport and other key agencies to help them deliver a fully inclusive agenda.
Talent and Performance

- SDS is governing body of Boccia – 6 players attended world individual championships in Beijing resulting in Stephen McGuire winning BC4 world title
- Scottish sportspeople and coaches have attended championship and invitational events across the world since the last AGM, striving to be the best they can be.
- 23% of academy athletes have moved through onto UK World class performance programmes
- At a local, regional and national level, SDS continues to work through branches, regional managers and our national events programme to ensure the pathway of opportunity from local to international is seamless and smooth
- Rio – what did Scottish success look like?
### Paralympics

<table>
<thead>
<tr>
<th>Paralympics</th>
<th>GB Squad</th>
<th>Scots in GB Squad</th>
<th>Scots in GB Squad (%)</th>
<th>Gold Medal(s)</th>
<th>Silver Medals</th>
<th>Bronze Medals</th>
<th>Total Medals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sydney 2000</td>
<td>214</td>
<td>25</td>
<td>12%</td>
<td>8</td>
<td>14</td>
<td>10</td>
<td>32</td>
</tr>
<tr>
<td>Athens 2004</td>
<td>166</td>
<td>15</td>
<td>9%</td>
<td>8</td>
<td>5</td>
<td>2</td>
<td>15</td>
</tr>
<tr>
<td>Beijing 2008</td>
<td>210</td>
<td>16</td>
<td>8%</td>
<td>2</td>
<td>3</td>
<td>3</td>
<td>8</td>
</tr>
<tr>
<td>London 2012</td>
<td>300</td>
<td>27</td>
<td>9%</td>
<td>3</td>
<td>6</td>
<td>2</td>
<td>11</td>
</tr>
<tr>
<td>Rio 2016</td>
<td>256</td>
<td>33</td>
<td>12.5%</td>
<td>4</td>
<td>6</td>
<td>2</td>
<td>12</td>
</tr>
</tbody>
</table>

- 18% increase of Scottish athletes/players at Rio 2016 compared to London 2012.
- 60% of Scottish athletes/players competing at the Paralympic Games for the first time.
- 36% of the athletes/players are women.
- 42% of the athletes/players were supported by the SDS Academy.
- 72% of the Scottish athletes/players competing in Rio 2016 have received support from SDS.
- 82% are supported by sportscotland’s Institute of Sport.
<table>
<thead>
<tr>
<th><strong>Selected Athlete</strong></th>
<th><strong>Sport</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Nathan McQueen</td>
<td>Archery</td>
</tr>
<tr>
<td>Jo Butterfield</td>
<td>Athletics</td>
</tr>
<tr>
<td>Libby Clegg</td>
<td>Athletics</td>
</tr>
<tr>
<td>Sammi Kinghorn</td>
<td>Athletics</td>
</tr>
<tr>
<td>Maria Lyle</td>
<td>Athletics</td>
</tr>
<tr>
<td>Derek Rae</td>
<td>Athletics</td>
</tr>
<tr>
<td>Stephanie Reid</td>
<td>Athletics</td>
</tr>
<tr>
<td>Jamie McCowan</td>
<td>Boccia</td>
</tr>
<tr>
<td>Linda McCowan (Asst)</td>
<td>Boccia</td>
</tr>
<tr>
<td>Scott McCowan</td>
<td>Boccia</td>
</tr>
<tr>
<td>Gary McCowan (Asst)</td>
<td>Boccia</td>
</tr>
<tr>
<td>Stephen McGuire</td>
<td>Boccia</td>
</tr>
<tr>
<td>Joshua Rowe</td>
<td>Boccia</td>
</tr>
<tr>
<td>Kieran Steer</td>
<td>Boccia</td>
</tr>
<tr>
<td>Patrick Wilson</td>
<td>Boccia</td>
</tr>
<tr>
<td>Karen Darke</td>
<td>Cycling</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Selected Athlete</strong></th>
<th><strong>Sport</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Hannah Dines</td>
<td>Cycling</td>
</tr>
<tr>
<td>Neil Fachie MBE</td>
<td>Cycling</td>
</tr>
<tr>
<td>Craig McLean (Pilot)</td>
<td>Cycling</td>
</tr>
<tr>
<td>Martin Hickman</td>
<td>Football</td>
</tr>
<tr>
<td>Jonathan Paterson</td>
<td>Football</td>
</tr>
<tr>
<td>David Porcher</td>
<td>Football</td>
</tr>
<tr>
<td>Sam Ingram</td>
<td>Judo</td>
</tr>
<tr>
<td>Alison Patrick</td>
<td>Paratriathlon</td>
</tr>
<tr>
<td>Hazel Smith (Guide)</td>
<td>Paratriathlon</td>
</tr>
<tr>
<td>Micky Yule</td>
<td>Powerlifting</td>
</tr>
<tr>
<td>Stephen Clegg</td>
<td>Swimming</td>
</tr>
<tr>
<td>Abby Kane</td>
<td>Swimming</td>
</tr>
<tr>
<td>Andrew Muller</td>
<td>Swimming</td>
</tr>
<tr>
<td>Scott Quin</td>
<td>Swimming</td>
</tr>
<tr>
<td>Robyn Love</td>
<td>Basketball</td>
</tr>
<tr>
<td>Gordon Reid</td>
<td>W/C Tennis</td>
</tr>
<tr>
<td>Michael Kerr</td>
<td>W/C Rugby</td>
</tr>
</tbody>
</table>
**Rio Paralympic Medalists**

<table>
<thead>
<tr>
<th>Medal</th>
<th>Day</th>
<th>Sport</th>
<th>Event</th>
<th>Scottish Athletes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Gold (5)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2</td>
<td>Athletics</td>
<td>T11 100m</td>
<td>Libby Clegg</td>
</tr>
<tr>
<td></td>
<td>4</td>
<td>Athletics</td>
<td>F51 Club Throw</td>
<td>Jo Butterfield</td>
</tr>
<tr>
<td></td>
<td>6</td>
<td>Athletics</td>
<td>T11 200m</td>
<td>Libby Clegg</td>
</tr>
<tr>
<td></td>
<td>7</td>
<td>Cycling</td>
<td>H1-2-3 Time Trial</td>
<td>Karen Darke</td>
</tr>
<tr>
<td></td>
<td>9</td>
<td>Tennis</td>
<td>Men’s Singles</td>
<td>Gordon reid</td>
</tr>
<tr>
<td><strong>Silver (8)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2</td>
<td>Athletics</td>
<td>T44 Long Jump</td>
<td>Stef Reid</td>
</tr>
<tr>
<td></td>
<td>4</td>
<td>Cycling</td>
<td>Tandem B 1000m Time Trial</td>
<td>Neil Fachie</td>
</tr>
<tr>
<td></td>
<td>4</td>
<td>Para-Triathlon</td>
<td>PT5 Para-Triathlon</td>
<td>Alison Patrick and Hazel Smith (Guide)</td>
</tr>
<tr>
<td></td>
<td>7</td>
<td>Swimming</td>
<td>SB14 100m Breaststroke</td>
<td>Scott Quin</td>
</tr>
<tr>
<td></td>
<td>8</td>
<td>Athletics</td>
<td>Women’s F35-38 4x100m relay</td>
<td>Maria Lyle</td>
</tr>
<tr>
<td></td>
<td>8</td>
<td>Tennis</td>
<td>Men’s Doubles</td>
<td>Gordon Reid</td>
</tr>
<tr>
<td></td>
<td>9</td>
<td>Swimming</td>
<td>S5 50m Backstroke</td>
<td>Andrew Mullen</td>
</tr>
<tr>
<td></td>
<td>10</td>
<td>Swimming</td>
<td>S13 100m Backstroke</td>
<td>Abby Kane</td>
</tr>
<tr>
<td><strong>Bronze (4)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>Swimming</td>
<td>S5 200m Freestyle</td>
<td>Andrew Mullen</td>
</tr>
<tr>
<td></td>
<td>7</td>
<td>Athletics</td>
<td>T35 100m</td>
<td>Maria Lyle</td>
</tr>
<tr>
<td></td>
<td>10</td>
<td>Swimming</td>
<td>S5 100m Freestyle</td>
<td>Andrew Mullen</td>
</tr>
<tr>
<td></td>
<td>10</td>
<td>Athletics</td>
<td>T35 200m</td>
<td>Maria Lyle</td>
</tr>
</tbody>
</table>
Education and Coaching:

- 114 Education/training and learning opportunities took place resulting in over 1,700 participants feeling more competent and confident in their delivery of an inclusive programme. Over 1000 of these attendees were from the education sector.
- As governing body of Boccia, over 140 people attended either a Boccia Leaders Course or UK CC Level 1 training.
- SDS has worked with over 20 Scottish Governing Bodies of sport to support an inclusive coaching network.
- SDS has responded to requests for specific training in areas such as working with people who have severe and complex needs, early years or with people on the autistic spectrum.
- SDS/YST and SOS have recently worked together to deliver a Play Unified event which brings young non disabled school pupils and pupils from the Special Educational need sector together to develop an inclusive community within their school.
Governance and Infrastructure

- A large part of this year has been taken up with providing 32 consultation workshops across the length and breadth of Scotland. Delivered to a wide audience of branches, partners, players and agencies, these consultations have shaped the next strategic plan.

- This plan will set our course for the next four years, building on the success of Inspiring through Inclusion and identifying areas where more focus is required.

- SDS continued aspiration to maintain a robust governance system means all policies are reviewed by the board on a two year cycle along with working towards the advanced level of Equality standard for sport.

- SDS continues to lead on the development of an inclusive sporting agenda at all levels across Scotland.
Communication and Leadership

- Hope you’ve all had a chance to look at our new website!
- SDS has been involved from the start in the redevelopment of the Inverclyde as a fully inclusive facility
- Athlete, volunteer and coach success continue to be recognised at a variety of award ceremonies
Success – it’s very nice but what does it really mean?
Scottish Disability Sport
Annual General Meeting

SDS Strategic Plan 2017-2021
Gavin Macleod
CEO
Successes 2012-2016

- 33 athletes (12.5% of ParalympicsGB Team) selected across 12 sports for the 2016 Summer Paralympic Games winning 17 medals
- 60% of ParalympicsGB Boccia Team for Rio 2016 are Scottish
- 5 sports, 22 events, 21 athletes, 7 medals – the most successful Commonwealth Games ever for Scottish para athletes
- 66 SDS Academy athletes supported across 12 sports with 25 transitioning to UK funded programmes
- Working with 32 Scottish Governing Bodies and all 32 Local Authorities engaged in inclusion
- 1,467 young people involved in Regional Parasport Days and 381 participants involved in Regional & National Camps and Engagement Days
- 11,178 entries into SDS National Events
- 500+ education & training opportunities involving 7,000+ participants
- UKCC Level 1 & 2 Boccia courses established
- All SDS Branches achieved Minimum Operating Requirements
- 60% increase in website traffic
Strategic Plan 2017-2021
Consultations

• 32 consultations over 9 months

• Between 10 – 35 in attendance at the meetings
SDS Direction after Consultation

• Evolution not revolution which builds on existing plan 2012-2017
• There was still a requirement to be explicit in the inclusion messaging.
• Education, training and development of teachers, coaches and leaders is crucial to bring about cultural change
• SDS leading and influencing was recognised and valued by partners.
Strategic Plan 2017-2021

Title
“Inspiring through Inclusion: 2017-2021”

Mission
Leading inclusive sport in Scotland for participants and athletes with a physical, sensory or learning disability
Strategic Plan 2017-2021

1 Vision

2 Overall Aims
• Develop opportunities
• Improve performance

3 Golden Threads
• Equality
• Safeguarding
• Leading/supporting

4 Underpinning Principles
• People
• Partnerships
• Pathways
• Passion for Inclusion

5 Impact areas
• Engage and participate
• Progress and perform
• Coaching, education and learning
• Governance
• Communication
Impact Areas 2017-2012

ENGAGE AND PARTICIPATE
Identify, engage and sustain participant involvement through quality sporting opportunities
• Increased quality opportunities through SDS Branches, local, regional and national partnerships.
• Increased opportunities to participate and compete through the delivery of a comprehensive calendar of events, projects and programmes.
• Building capacity to make clubs and sessions inclusive.

PROGRESS AND PERFORM
Supporting athletes to achieve their potential in performance sport
• More para athletes supported to progress to Scottish/UK/international level
• Increase number of Scottish athletes progressing to UK Performance Programmes
• More para athletes selected for Team Scotland 2018 than at any other away Commonwealth Games
Impact Areas 2017-2012

COACHING, EDUCATION AND LEARNING
Supporting quality assured training, development and learning opportunities for workforce

• Providing quality and inclusive learning opportunities for Scotland’s sporting workforce
• Supporting the embedding of disability inclusion for Scottish governing bodies of sport in education, development and delivery
• Supporting disability inclusion training within the tertiary education sector
• Developing and educating Scotland’s Boccia workforce

GOVERNANCE
Building a robust and accountable organisation with sound planning, policy and procedures

• Ensure sound governance through good practice from Branch to Board
• Ensure a quality workforce and sufficient finances are in place to deliver this plan

COMMUNICATION
Targeted, effective communication to all partners and individuals

• The right message to the right people at the right time
Thank You
Scottish Disability Sport Awards 2016
SDS Minimum Operating Requirements

SDS Management Board considers the following Branches have fully met the SDS MOR

Perth & Kinross Disability Sport
South Lanarkshire Disability Sport
Russell Hogg Bursary

David Beattie
Josh Manson
Archie Cameron Bursary

Reegan Stevenson
Special Recognition Award

Paul Noble MBE
Special Olympics Trophy

Elaine McKenna
Capability Scotland Salver

Abby Kane
Glasgow Trophy

Anna Tizzard
Russell Hogg Trophy

Alex Bird
Fife Trophy

Karen Ross
Findlay Calder Trophy

Libby Clegg
Brian Dolan Memorial Trophy

Andrew Mullen
Angus Trophy

Gordon Reid
Gordon Brown Memorial Trophy

Gordon Reid
Scottish Disability Sport
Annual General Meeting

Closing Remarks
Aileen Campbell MSP
Minister for Public Health & Sport
Final Thanks
Safe Journey Home
See you all next year